**Highlights of unique achievements and initiatives taken at different units****HEAD OFFICE**

This is to update that we have organized a Training Programme on **"Turn Around Management"** for the group size of 18 Sr. Executives at our Education Institution Jaipuria Business School at Ghaziabad on 02/03/2016.

Mr. A. S Sharma –The CEO Juris HR , Mr. K. Roy – Vice President Strategies & Growth from JK Fenner India Limited, Mr. Bhupendra Kaushal - Vice President (HR), Ginni Filaments Ltd. and Mr. Durgaprosad – Director JBS had taken the session for this target group and emphasized on improve-ment of "Turn Around Management" for Professional and Company growth.



Knowledge sharing programme on **"Road Safety Week"** was organised in association with 'Ghaziabad Traffic Police' and 'Fever 104 FM – A division of Hindustan Times' by Corp. HR Team at our Education Institution Jaipuria Business School, Ghaziabad on 16/03/2016. The programme with a group size of about 50 students of JBS commenced at 11.15 AM and lasted at about 01.00 PM.

Mr. Sameer Anand, Vice President-Sales (Fever 104 FM Radio) was Chief Guest with the other dignitaries. He presented a presentation to the students followed by a flower of speech by Mr. Balbeer Singh-Inspector (Traffic Police) for this target group and shared knowledge about Road Safety, Road Accident and importance of Driving Licence in our daily life. He also emphasized on the need & knowledge of "Traffic Rules" for us for our growing children.



The audience were spell bound in the sprawling hall after hearing them. Mr Durgaaprosad –Director JBS and Mr. Bhupendra Kaushal-Vice President(Corp. HR) facilitated the event. A Glimpse of the event has also been captured in photographs which are being attached herewith for a bird's eye view.

Team HR has organized a **Training Programme** on **"Time Management"** for the group size of 20 Executives at our Corporate office at Noida on 26/02/2016.

Mr. Jitendra Mudaliar – Head Industry Academia Interface from Sharda University had taken the session for this target and emphasized on improvement of "Time Management" in Personal, Professional and Social life.



The Feedback received from participants has been very encouraging and all participants have requested us to repeat the same programme for other fellow colleagues. A

section of participants have also promised to adhere in the professional life as well. We will continue our drive of knowledge sharing process among the employees from time to time.

**HOLI CELEBRATION**

All the staff members of Corporate Office celebrated Festival of Color "HOLI"

**Birthdays Celebration**



# GARMENT UNIT

A few photographs of our garments division relates to **Fire Training, Birthday Celebration and Election of Workers Representatives** in various committees under factory act.



This is to share expression of thought as expressed by Mr. Shailendra Jain – D.G.M (Marketing) in the reputed Magazine namely **KNITTING VIEWS** of Feb 2016 edition



Shailendra Jain  
Dy. General Manager- Marketing  
Ginni Filaments Ltd

Technical and performance finish fabrics are latest in trend. In speciality people want polyester based fabrics, Lycra based fabrics, spandex based fabrics, stretchable fabrics with better soft feel, performance finishes, like stain release aroma, water absorbant, etc. Market has stabilised now. In domestic there is more demand and scope but in exports there is not much scope. The volumes are dropping day-by-day. Orders start at A level and close at B level and C level in exports. Only way to survive is to offer something innovative to the customers. 2014 was a fairly good year as we survived better than others because of our integrated units. We are having our own yarn, fabrics and garmenting, which was an advantage for us.

and **APPAREL VIEWS** in Jan 2016 edition

On 30 March 2016 we have organized training programme on **"Accountability, Responsibility & Ownership"** for Garments Division at H-6 unit. This training was held in two sessions for two hours each. Total 29 staff employees attended this programme. The employees were taken from all the departments starting from floor supervisors, line supervisors incharges and up to GM level. Training was imparted by well experienced and highly quakified faculty of **Sharda Group of Institution**. Main trainer was **Prof. VK Sharma** and who was assisted by **Mr Jitendra Mudaliar**. This training programme was well organised and after training programme we have taken the feed back from all the participants on structured format. the feedback was very encouraging and it was appreciated by all participants and all most all participants were of the opinion that such training programmes should be conducted at reasonable intervals. we wish to provide the feed back received from all the participants.



## KOSI MILL UNIT-1 & 2

Kosi unit celebrated **Republic Day 2016** and the flag was hoisted by Dr. R K Gaur who honored by our Security personnel in parade.

### Cultural program

was organized by workmen and sports activities was observed on the day. Tack and Athletic Sports competition were organized and the winners were honored by Dr. R K Gaur on that occasion.



### Celebrated Birthdays

on 29.01.16 at our Conference Hall. All senior staff conveyed their best wishes to Birthday employees and enjoyed cake with high tea.



Kosi mill organised **Safety Week from 27.02.16 to 04.03.16** to make our workforce aware of safety, fire and hazards.

In Safety Week we organized demo and workshop, mockdrills and celebrated **Safety Day on 04.03.16**. On

Safety Day, Dr. R. K. Gaur, Mr. J. V. Singh, Mr. S. N. Sharma, Mr. Jasvir Singh shared their view, opinion and observations for further improvement in safe work practices and safe work environment.

Capt. Mohan Singh, Mgr.(Sec. & Safety) shared the whole one year data on Safety initiatives, accidents, safety measures and training records.





# PANOLI MILL

## Visits of the month :-

- 1) Shri Yash Jaipuria
- 2) Shri N.Sayadd ( FDA Inspector)

**Training /Development** :In house training programme was organised by internal faculty for nonwoven staff & workers

**Topic** : How much tobacco & gutka is injuries to our body.

**Total participants:** 33 Nos.



One batch behavior based training program organized by internal faculty for loading & unloading contract workers & bale press workers.



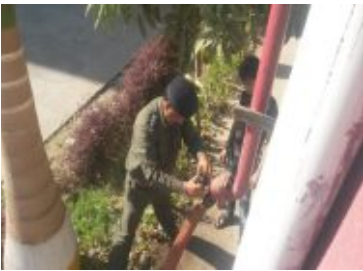
## Mock drill & fire fighting training on 22/02/2016

### External Training :-

Mr. Priyank Chauhan (Executive-Micro) attended training program on an update on pharmaceutical microbiology to be held on 5th february 16 in vadodara.



**Good Show:** Huge amount of Scrap which were accumulated at different places of the plant and was dumped are successfully addressed and sold to respective vendors and thus overall cleanliness of the plant is improved along with increased available storage place.



**Ginni CPD is being awarded as the "Best Innovation Award" in Asia Pacific (EM Make) by JNJ to CPD Ginni Filaments Ltd.**

We have organized a need based **Training program on "Absenteeism"** for the workmen, who were habitually absent at Panoli unit. The training program was organized by Mr. Jitendra Mudaliar from sharda university Mathura. Feedback is good and effective. Total participant were 38.



## Health Checkup for staff & workers

Dated 23/02/2016

Total participants: - 134



## Staff Birthday Celebration

Dated 29/02/2016



## Cultural Event

Plantation by Sh.Yash Babu. Our valued customer M/s Rockline Team, during their courtesy visit to panoli, planted the plant.



## WELFARE ACTIVITY UNDERTAKEN : HOLI MILAN FOR STAFF



**Sports** :- Mr. Akash Pandey s/o Mr. Angad Pandey (Sr.Foreman SPG.) was selected for Vijay Merchant cricket tournament (State Level) under 16 yrs. from Gujarat.

## Meet vendors / suppliers :-

Mr. Manish Sinha (AGM-NW) Mr. Abhishek (Dy.Mgr.NW), Mr. Mukesh Saxena (Dy.Mgr. - Engg) & Mr. Rishi (Dy.Mgr.Engg.) attended the internal exhibition (Chem Tech.) in Ahmedabad on 10.02.2016.

## Improvement Projects:-

Project on Filtration is going on and preliminary patent application is filed.

- Energy Efficiency:** Ignoration of new compressor - 02/03/2016



- Low Cost Automation:** Auto doffing work under progress in ring frame no. 11.

- Innovation Projects:-** Ginni Nonwoven is being recognized globally as an innovative organization.

- Continual improvement** in process is part of KRA of the development team.

Many a new products are also being developed and some of them has acclaimed global recognition as well. Innovations has taken place in the area of HARD SURFACE WIPING, in Filtration, in Facial scrubbing, providing cost saving to the customer with innovative solution like keeping the same packet height with lesser weight etc (for details interested person may contact undersigned or the marketing team).



## New Initiatives:

New filters are being developed and Ginni shall go for the patent of it.

We have registered under **"Pradhanmantri Kaushal Vikas Yojna"** (PMKVY)

160 trainees as on 29/02/2016





# HARIDWAR UNIT

## Celebrated Birthdays

on 29.01.16 at our Conference Hall.

All senior staff conveyed their best wishes to Birthday employees and enjoyed cake with high tea.



Ginni parivar from Haridwar would like to convey our heartily thanks and appreciation for thinking about well being of CPD's staff. The training Programme on

## "Positive Personality"

by Sharda Group of Institutions(SGI) on dated 26th March,2016 ,was really very informative & enjoyable. It is appreciated by all the participating staff for enhanced & useful learning for their life & carrier.



## "National Safety Week" was celebrated in Ginni Consumer Products (Unit of Ginni Filaments Limited),

Haridwar on March 4th 2016 with full enthusiasm and participation. This day also marked the opening of a weeklong (March 4th 2016 to 10th 2016) celebration in CPD Haridwar.

It was celebrated with great enthusiasm to make people aware about how to get prevented from the industrial accidents by exhibiting wide-spread safety awareness programs. During whole week campaign celebration, varieties



of specific activities are displayed to the people as per the safety requirements.

The main objective behind this to achieve greater participation of the employees in safety related activities. A number of activities held during the safety week like



slogan competition, poster competition and appreciated the efforts of employees for contributing in safety week celebration .

# OTHER INITIATIVES

## JAIPURIA SCHOOL OF BUSINESS

It is a proud moment for all as the Jaipuria School of Business, Indirapuram Ghaziabad has been awarded



"Best Management Institute with Excellent Industry Interface in Uttar Pradesh" by WORLDWIDE ACHIEVERS at Asia Education Summit and Awards - 2016



Every Student, Faculty and Staff member is in joyous mood on the occasion of EDUCATION AWARDS 2016 Conferred Jaipuria School of Business, Indirapuram

Ghaziabad as "Best Management Institute with Excellent Industry Interface in Uttar Pradesh". The award ceremony was held on 15th March 2016 at Hotel



Ashoka, New Delhi. The Award recognizes the professional contributions and academic achievement of an individual/organization in the area of education.

Another Proud Moment for Jaipuria Group, Our BBA Batch 2012-15, Jaipuria Institute Student, Ms. Sweeta Sahoo has topped CCS University in BBA Exams amongst students of 250 institutes affiliated to CCS University.

She was presented a Trophy and Certificate of Excellence in a Award Ceremony organised on March 16th 2016 by Dr. S. Durgaa prosad, Director Jaipuria School of Business and Mr. Partho Kar, Advisor, Jaipuria Group along with Dr. Anindita, Director, Jaipuria Institute.



In her speech, Sweeta attributed her success to her Parents and Faculty Members of Jaipuria. According to her, "The rigorous course curriculum and regularly attending lectures really helped her in academics."