



## Highlights of unique achievements and initiatives taken at different units

### HEAD OFFICE

**“KRA RETREAT”** was organized by HR for Unit Heads and functional Heads at head office on 20/12/2016 and for various Plants on 21/12/2016. The main aim for organizing the above was to incorporate the Scientifically proved



KRA based PMS (Performance Management system) in our company. On this occasion Dr. S.K.Mohapatra, Director – Jaipuria School of Business & Mr. V.K. Gupta – An Eminent Speaker on PMS system have delivered a Lecture. The programme started with



lightening lamp by various seniors including speakers & Unit Heads with an inaugural speech by our esteemed CMD Shri Shishir Jaipuria. Finale was done at about 3.30 P.M. with Vote of Thanks by Shri S. Singhvi-Director(F).

This is to share the lighter moments of a Picnic programme namely **“MAHOTSAV - 2016”** for all employees of Head office, wherein we had invited all the family members of our staff irrespective of any rank and file. The above programme was organized by our “Cultural Committee”, at **“DRIZZLING LAND”**, Meerut Road, Ghaziabad, U.P. A strict schedule right from departure of Bus from Head Office was followed: On assembly at ground Ms. Nikita Das



addressed the opening remarks and snapshot of events. Followed by Hasya Kavi Sammelan led by Mr. Kushal Kushwaha (Ghaziabad Ratna), Sudesh Yadav and Ms. Subham Tyagi recited poems and amused the Audience present there and created lighter atmosphere. Subsequently, Magician practiced witchcraft followed by talent show by most of our staff members and Children. Employee rejoiced the food and beverages in the Lunch & enjoyed the merry-go-round with fun and frolic. A finale was done with great deal of funfair with packets of groundnuts in the chilling season. The Feedback received from participants has been very encouraging and all participants requested to continue in the next year as well.



A Programme of Reward and Recognition namely **“LONG SERVICE AWARD”** was organized on Saturday the date 31st December, 2016 between 4.00 PM to 5.00 P.M. by our “Cultural



Committee” for its employees, who completed 25 continuous years of service at Corporate Office at Noida. The programme started at sharp 4.00 PM with garlanding by Shri S. Singhvi, Shri Yash Jaipuria and Shri Bhupendra Kaushal on the Photo of

Respected Late Shri Dr. Raja Ram Jaipuria (Babuji), who founded the name of “GINNI” and installed a Textile Mill at Kosi Kalan, Distt. Mathura, U.P.. The atmosphere was full of Joie-de-vivre by hurling slogans like **“BABUJI - ZINDABAD”** & **“BABUJI - AMAR RAHEN”**. The Long Service Award was presented to 3 persons as under:

- **Mr. M. Vakeesan** – Jt. Manager - Logistics
- **Mr. Ashok Kumar Burman** – Asstt. Manager -



- **Mr. Niraj Roy** – Asstt. Manager -Accounts

On this occasions Shri Yash Jaipuria delivered a speech to every staff members. After



grand ceremony of “Long Service Award”, the staff members celebrated **“BIRTHDAY”** of following 10 employees whose birthday fallen during the month of December, 2016 such as, • Mr. Deep Chandra Joshi • Mr. Vaibhav Goel • Mr. Shankar Bisht • Mr. Rajesh Kumar Tripathi • Mr. Mansi Kaushal • Mr. Sanjeev Kumar • Mr. Laxman Thakur • Mr. Vijay Kumar Sharma • Mr. A.Z. Aghwan • Mr. Deepak Gupta



They have cut the Cake/Pastry at the stage and later on the cake/Pastry was distributed among all the staff members present there upon.

On the eve of 2016, all staff members wished each other **“A VERY HAPPY & PROSPEROUS NEW YEAR-2017”** and programme was ended with HIGH TEA at about 5.30 PM.





# GARMENT UNIT

**Celebration of Birthday :** The Garment unit organised the birthday celebration in the month of Dec. 2016 for following employees as under :

Mr. Chandra Prakash Gupta, Mr. Om Charan, Mr. Pradeep Kumar, Mr. Pankaj Sharma, Mr. Shanu Kumar, Mr. Asheesh Gautam, Mr. Bharat Bhushan Tiwari, Mr. Durgesh Kr. Pathak, Mr. Rajesh Kr. Sharma, Mr. Dhanjee Kr. Pal, Mr. S. Kapilewar Mishra, Mr. Shahid Khan, Mr. Hari Singh Rajwar, Mr. Satya Narayan Tripathi, Mr. Sandeep Kumar, Mr. Swami Nath Pandey, Mr. Sunil Kumar Giri, Ms. Renu Godiyal



## KOSI MILL UNIT-1 & 2

On the eve of **New Year 2017**, a Get Together was organized in GFL, Kosi to celebrate the New Year 2017.



On this occasion as per Hindu tradition the lamp was enlightened for Maa Saraswati Devi to welcome the

new year with prosperity and happiness in every home.

The new year programme was inaugurated by Welcome note and speech by Dr. R K Guar, in which he conveyed the best wishes for new year to all employees on behalf of GFL management.



He appreciated and expected the hard work, team work and cooperation from all employees. Employees' children presented cultural programme, which were appreciable. The new year count down celebrated by employees, who enjoyed the party, dinner and conveyed their New Year Wishes to each other. The programme concluded with distribution of consolation gifts to all children participants and dinner.

An initiative to recognize the contribution of our employees, we organized **Award Function for employees, who have worked for 25 years** in our organization. The objective of the function is to recognize the lifelong contribution, hard work and integrity of employee and propagate the message of belongingness. On the occasion of New Year Eve on the award were given to employees who completed 25 years in GFL by Dr. R K Gaur in presence of Mr. Rajiv Sharma, Mr. J V Singh, Mr. S N Sharma, Mr. S. Rajput, Mr. M K Sharma. The employees were pleased with recognition and appeared with family members to receive the award. The event was made memorable by audience applause and congratulations.





# PANOLI MILL

**• VISITS OF THE MONTH:**

- **GOVT. OFFICIAL / LEGAL VISIT;** MR. K.R. Patel (Factory Health Inspector)
- **AUDITOR ;** MR. K.L. AGARWAL , MR. GULLA (State Bank of India) MR.RAJNISH KUMAR , MR. KESHAV SINGH (Internal Auditor)
- **ANY OTHER'S VISIT ;** MR. ASHOK JAISHWAL(ISO Consultant)

**Axis Bank branch Ankleshwar**

arranged cash distribution through swipe machine at factory premises on dated 16th Dec, 2016 approx 90 employees got benefitted in demonetization phase.



**TRAINING PROGRAMME**

**:- A Training program on "ISO 9001:2015 New Version" & "ISO 14001:2015"** for staff was conducted by External faculty Mr. Ashok Jaishwal on dated 24th Dec, 2016 & 28th Dec, 2016.



**STAFF BIRTHDAY CELEBRATION:**

Much awaited monthly Birthday celebration of employees was celebrated on 31st Dec, 2016. All eligible birthday employees celebrated their birthdays along with all HOD. Shri Arun Nag conveyed best wishes to them on behalf of Ginni Filaments Ltd. The celebration was followed by sweets, cake and snacks.



**CONSOLIDATION OF THE SPINNING BUSINESS :**

For consolidation and re-organization of the spinning business shifting work of machines from Panoli to Kosi was started w.e.f. 01.01.2017 successfully.



# HARIDWAR UNIT

**VISITS OF THE MONTH:**

- Mr. Nitesh Gupta Insurance Engineer Risk Inspection visits on dated 05th & 6th December 2016.
- MR. Vishal Wagh from Abott Pharma visits on 8th December 2016.
- MR. Arjun Anand & Ms. Nidhi Gupta SBI official visit on dated 12th December 2016.
- Ms. Ankita from TATA Group visit on dated 13th December 2016.
- Mr. Rajesh Gupta from DMA visit on dated 30th December 2016.

**TRAINING /DEVELOPMENT: "Aids Awareness Programme in 2016"**

A programme was organized on AIDS Awareness in order to educate the employees regarding the ill effects of this disease. In which participation was done at higher level by submitting the posters



at the root level. Below are their glimpses.

An Internal Training on **"New Batch coding assigning for Johnson Baby Skincare wipes"** By 'Balvinder Rana'.



**EMPLOYEES MEDICAL CHECK UP:** A health check up camp was organized for Staff & Workers in which around 80 to 90 employees got their medical checkup done.



**The New Year Eve started** with the National Anthem played on piano by 'Master Lakhshay Asnani' followed by the welcome notes by our Anchors Mr.V.K Tripathi, Mr.Balvinder Rana & encouraging the young talent Mr.Vinayak Sharma.The eve flow goes on with Singing,Dancing & Play.Different games were arranged by Mrs.Rupa Saxena for the all the employees and their family members in which participation came at great level.The event



organisation was done with helping hands of Mr.Madhukar Sharma,Ms.Harsha Surendran & Ms.Timsy Singh.In order to motivate the "Ginni Gems" our Unit Head & A.V.P Sh.P.K Chaudhary given a thanking note for their participation in making the event successful along with the token of Gifts.The evening came to an end with an Delecious Dinner.



**Monthly Birthday Celebration:**

- Ms.Timsy
- Ms. Navneet Kaur

