

Highlights of unique achievements and initiatives taken at different units

HEAD OFFICE

We have organized a **workshop on the application of MS WORD** on 04/06/2016 to sharpen the proficiency of working executives, by the internal faculty.



About 10 executives from different departments joined this workshop and found to be effective. We will continue our journey towards proficiency, improvement and excellence.

We have organized a **Training Program on "Team Building"** for the group size of 15 Executives at our Corporate office Noida on 10/06/2016. The Program commenced at 10.30 AM and lasted at about 01.00 PM.



Mr. Jitendra Mudaliar – Head Industry Academia Interface from Sharda University had taken the

session for this target group and emphasized on "Team Building".

The Feedback received from participants has been very encouraging and all participants have requested us to repeat this training program for other fellow colleagues. Most of the participants have promised to adhere to the learning in the professional life, as well as personal life. We will continue our drive of knowledge sharing process among the employees from time to time.



We have organized a **workshop on the application of MS EXCEL** on 18/06/2016 to sharpen the proficiency of working executives, by the internal faculty.



About 12 executives from different departments joined this workshop and found to be effective. The feedback of participants was positive. We will continue our journey towards proficiency, improvement and excellence.

A **Birthday Celebration** was organized at HEAD OFFICE on the last day of the month as an employee engagement initiative on 30th June 2016. The names of few lucky ones are as follows:-

- Mr. Bhupendra Kaushal
- Mr. J. Chakraborty
- Mr. M. Vakeesan
- Mr. Pramod Sharma
- Mr. Rajkumar
- Mr. Sachin Kumar
- Mr. Kumud Kumar
- Mr. Tarakant
- Ms. Khushboo Prasad
- Ms. Monika Batri



A common cake was cut by the above mentioned birthday Boys/ Girls by exchanging of greetings in traditional fervor.

We have organized a **WORKSHOP on "LIFE STYLE MANAGEMENT"** for group size of 25 Executives at our Corporate office at Noida on 28/06/2016. The Program commenced at 11.00 AM and lasted at about 02.00 PM.

A couple of doctors including General Physician, graced the occasion, This includes Dietician, Yogacharya and other staffs have joined us for "Health Talk" on various topics like **Balanced Diet, Complete Diet, Weight Management, Stress Management, BMI (Body Mass Index)** or disease related to Life Style.



The Feedback received from participants has been very encouraging and all participants have requested us to repeat such programs from time to time.

GARMENT UNIT

Employees Birth Day was Celebrated on 30 June

Birth day boys/girls were Ms. Surbhi Sharma, Ms. Kriti Bhatia & Mr. Ashutosh Kaushik in H-6 unit and Mr Aribijay Singh, Mr. Ashutosh Jha & Mr. Nityanand in D-196 Unit.



One day **training program on "Team Building"** was organized in two sessions on 11 June 2016 for the employees of Garments division. Each session was of two hours and thirty minutes. First session was attended by 15 numbers of executives from all the departments and second session was attended by 12 numbers of senior staff of garments division. The training was well received by all the participant. Participants opined that such training programs should be regularly conducted in future too. Overall response of the participants was very positive.



KOSI MILL UNIT-1 & 2

As an employee welfare activity, A **Blood Group Checking Camp** was organised on 01.06.2016 at Ginni Filaments Ltd., Kosi Plant. All staff members were facilitated to get their blood group checked. The blood group records are maintained as official records which will be helpful in case of medical treatment or emergency.



A **mock drill** was conducted on 25.06.2016 with a view to make our employees aware of Fire Fighting Equipments, Assembly Points and keep them alert in case of fire inside factory premises. Our fire fighting team did commendable job and took control on fire within minutes and sent the dummy injured employee for medical treatment.



On the Occasion of **INTERNATIONAL CHILD LABOUR ABOLITION DAY**, workshop was organized on **CHILD LABOUR ABOLITION PROVISION & RULES** by Mr.

R. K. Bajpai, Labour Enforcement Officer on 12.06.2016 at GFL, Kosi. The workshop was quite informative, where in LEO explained the provisions and rules for abolishing & employing child labour. The workshop objective was to make aware our citizen and young generation regarding bad impact of child labour in our society. LEO also described the impact of early age employment on child labours' mental capabilities, harassment and long term impact on society.



A **Medical Camp** for general awareness on **"Sugar and High Blood Pressure"** was organised by **Ramkrishna Mission Sewashrama, Vrindavan** for our employees at GFL, Kosi Unit on 21st June 2016 by **Dr. Swami Dayamurtyananda ji**, MBBS, MD and his team of practitioners and technicians. Mr. Bhupendra Kaushal, VP(HR), HO, Noida also made an appearance alongwith Mr. S. N. Sharma, VP (P&A) to honour the programme.



Birthday Celebration was organized on 30.06.2016 for birthday employees of June 2016. Senior management staff conveyed their compliments and best wished to birthday employees. Dr. R. K. Gaur distributed roses to birthday employees as best compliments on behalf of GFL, Kosi.



The above medical camp was quite informative and above team interacted with our employees for Sugar and High B.P.

PANOLI MILL

VISITS OF THE MONTH:

- M.B. Ahir (G.P.C.B. Inspector)
- Mr. Prasant Rana (PMKVY)
- Dr. Franziskus Kath (V.P. Consumer Source Quality – Global Head)
- Dr. Upendra Kulkarni (Senior Director Source Quality – Asia Pacific) Along With Other J & J Team Member

LOW COST AUTOMATION:

Installation & commissioning of auto doffing in Ring Frame is under progress (RING FRAME NO. 8).

- Already, we have installed auto-doffers in three ring frames & 4th is under installation. Start-up breakages are about 1.75-1.92%.
- Reduction in Pn bonda/soft waste and hard waste is observed.



As a policy, Ginni Nonwoven, always keep the plant and surrounding as clean, new & fresh as possible. With this endeavor, a through face lift of the entrance is done along with flushed window.



Fresh Epoxy painting on floor & painting on the false ceiling has made the plant looks like a new one.

Being an environment friendly organization, as a first step we have replaced asbestos sheet of the loading bay and also covered the bay fully to protect it from intrusion of insect, birds & animals.



Unloading ramp for Raw Material was also made covered.



CULTURAL EVENT

Honorable CMD- Sh. Shishir Jaipuria planted a tree on 03/06/2016 and inspired others for this noble cause.



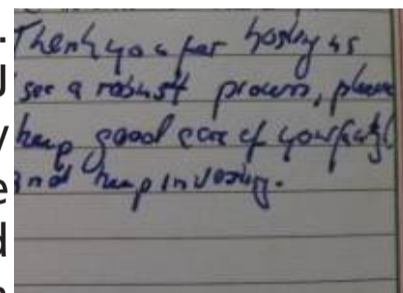
Dr. Franziskus Kath (Global QA Head of J & J) & Dr. Upendra Kulkarni (Asia Pacific QA Head of J & J), planted the tree on



dated 28.06.2016. During plantation they were very much enthusiastic and enjoyed the event with all

others.

Dr. Franziskus Kath & Dr. Upendra Kulkarni and J & J team members were visibly very happy looking into the plant, the facility infra and specially the automation level. We congratulate all members of Ginni team to make this very important high profile visit a grand success.



EMPLOYEES FREE MEDICAL CHECK UP

A Free Medical health check up for staff & workers by **Shram Yogi Aarogya Sanjivani** was organised on dated 13/06/2016, at factory premises.



STAFF BIRTHDAY CELEBRATION: Panoli plant wished a very happy birthday to Navnath Mane, Jitendra Shiravi, Rajesh Darji, Raman Gorakh Patil, Nagendra Singh, Ranjit Kumar Pallai, Hiren Kumar, Krishna Rao, Ms. Unnati Modi, Ms. Unnati Gohil, All of them celebrated their birthday along with all other staff members.



HARIDWAR UNIT

VISITS OF THE MONTH:

- Mr. Vijay Patil (Associate Director) from Abbot Pharma.
- Mr. Pranab(R&D Department) from Future Group (Kara) Visit.

TRAINING /DEVELOPMENT:

Following Internal Training was conducted this month:

- **“Emergency Evacuation Procedures”** was conducted on dated 10th June, by Ms. Harsha Surendran (Administrative Executive).
- **“In-process Quality Assurance”** was conducted in on dated 11th June, by Mr. Jagbandhu Kunda (Sr. Quality Officer).
- **“Workplace Harassment”** was conducted on dated 14th June, by Ms. Harsha Surendran (Administrative Executive).
- **“Slips, Trips & Falls”** conducted on dated 17th June, by Ms. Harsha Surendran (Administrative Executive).



“UTTARAKHAND IIInd UDYAMI AWARD 2015” CEREMONY

It's gives us an immense pleasure, In writing this testimonial. It's really a proud moment for all the members of Ginni Consumer Products that they have been awarded with the **Trophy by Sh. Harish Rawat (Hon'ble Chief Minister, Uttarakhand)**. This award ceremony was organized by **Uttarakhand Industrial Welfare Association** at Hotel Viceroy Inn Niranjanpur Dehradun at 6:00pm on 25th June 2016, in which around 300 companies had participated out of which only selected companies were awarded for **“UTTARAKHAND UDYAMI AWARDS 2015”** our company is one of them. We appreciate the hard work and dedication of each & every employee who has put in their efforts for the growth of the Company.



Birthday of the Month

Three lucky employees included the following:

Mr. Vishal Saini
Mr. Ravi Shrivastava
Ms. Priyanka Kumari



::OTHERS::

SETH ANANDRAM JAIPURIA EDUCATION SOCIETY JAIPURIA SCHOOL OF BUSINESS

Jaipuria Group of Educational Institutions did its 1st leadership conclave on June 22 & 23, 2016 at the Jaypee Greens Golf and Spa Resort, Kasana Road, Greater Noida.. The program was inaugurated by Mr. Shishir Jaipuria, Chairman - Jaipuria Group of Educational Institutions. It was attended by the Senior management and the Principals and Directors of all institutions along with their respective Academic and Non academic heads. Mr. Jaipuria shared with team about the Jaipuria legacy, vision of the founders of the organization, their struggle to impart knowledge and bring children closer to our rich culture through these institutions. The group was also introduced to the Jaipuria values: Empower, Enthuse and Excel. The group announced its organizational mission, **'Creating Value for all stakeholders through Empowerment, Innovation and Sustainable Growth'**. Mr. Amitabh Jhingan – Co Chair of the FICCI K12 committee was the guest of honor. In his address to the team he shared that in today's fast changing economy it is important to focus on the global work force and develop effective leadership skills. He stressed that experiential learning is most effective form hence we should create engaged and motivated learners, empowered and effective teachers. We should strengthen our skills in Literacy and Numeracy to create an institution that thrives on creativity, collaboration and critical thinking.

