



## Highlights of unique achievements and initiatives taken at different units

# HEAD OFFICE

### CORPORATE BRANDING INITIATIVES

In order to enhance the brand value of Ginni Filaments Limited at different forums the following participation took place as under:-



- On dated 21/05/2016, Mr. Bhupendra Kaushal, Vice President - Corporate HR was invited by NEWS 24 Channel to share the issues related with "Changing Labour Laws" in regime of NDA Government headed by Mr. Narendra Modi. It was organized by NEWS 24 channel at DurbarHall, Hotel Taj Palace, New Delhi. A galaxy of eminent leaders attended the event alongwith Question and Answer session. Mr. Sudhanshu Mittal ( BJP), Mr. Maulana Mahmood Madani (Jamiat Ulema –e hind), Mr. Rakesh Sinha (RSS), Mr. Alok Sharma (Congress Spokeperson), Ms. Ragini Nayak ( Congress Spokeperson) to name a few alongwith Mr. Kapil Sibal (Ex HRD Minister, Congress), Mr. Nitin Gadkari (Minister for Road Transport and Highways and Shipping), Mr. Arun Jaitely (Finance Minister, Minister of Corporate Affairs and Minister of Information and Broadcasting) were the Chief guests of the event. The program was hosted by Ms. Anurradha Prasad (Chairperson & MD- BAG Films and Media Limited) alongwith Mr .Sandeep Chaudhary and Mr. Manik Gupta (Chief Editors).



- Mr. Bhupendra Kaushal, Vice President - Corporate HR delivered a lecture at N.M.A.( Noida Management Association) on "Impact of the Changing Labour Laws" for the working executives consisting of Senior business leaders across industry in N.M.A. House, Sector-62, Noida.

- Mr. Bhupendra Kaushal, Vice President - Corporate HR was decorated with HR Excellence award by Mr. Arif Mohammad Khan, Ex-Union minister at the PHD Chamber of Commerce, New Delhi, organized by " Entrepreneurship and Skill Development Association".



- Mr. Bhupendra Kaushal, Vice President - Corporate HR also headed a Group discussion with students of Jaipuria Business School on the occasion of "Corporate Summit".

A **Birthday Celebration** was organized at HEAD OFFICE on the last day of the month as an employee engagement initiative on 31st May 2016. The names of few lucky ones are as follows:-

- Mr. Sunil Kumar
- Ms. Durgesh Singh
- Mr. Hari om Kumar
- Mr. Ramachandran
- Mr. Mohan Chandra Bhatt
- Mr. S. Ranganathan
- Mr. Anshul Katoch
- Mr. K. Vijayan
- Mr. Rajender Singh Rawat



A common cake was cut by the above mentioned birthday Boys/ Girls by exchanging of greetings in traditional fervor. We, on behalf of the management, wish many many happy returns of the day to all the employees concerned.

### IDEA16 resounding success with largest turnout in its 45-year history

Ginni Filaments Limited participated as an exhibitor and as per Tecoya Trend newspaper this year turn out to be historic due to maximum number of exhibitors participated and presence of large number of attendees.





# GARMENT UNIT

## Birthday Celebration

was organized at both units of Garments Division on the last day of May 2016. The Birthday boys of unit located at H-6 were Mr. Rajiv Sharma and Mr. Nitin Kumar. The lucky fellows at D-196 unit were Mr. Shyam Lal and Mr. Chandra Shekhar.



## Fire Training Cum Drill Was Conducted in Our Garment Unit D-196 on 27 May 2016

to ensure that each & every employee is trained to save own as well as others life in case of emergency due to fire.



# KOSI MILL UNIT-1 & 2

## “Enhanced Energy Efficiency is a National mission on climate change, aims to reduce specific consumption in industries” Ministry of Power.

To enhance the cost effectiveness through energy saving, we have installed VFD (Variable Frequency Drives) in our humidification system. By installing VFD, we achieved 10%- 15% energy saving and we are able to eliminate initial power surge and mechanical shock of switching the motion 'ON' or 'OFF', which in long term also enhances the life of motors and other mechanical components in plant.

A “Safety Committee” meeting was held on 20.05.16, chaired by Mr. J V Singh, to take steps to control fire hazard inside plant. It was advised to clean fluff & fly from machine parts and light fittings, control foreign materials in process and practice good housekeeping.

## Much awaited monthly Birthday Celebration of employee was celebrated on



30.05.16. All birthday employee celebrated their birthdays along with all Head of Deptts. Dr. R. K. Gaur presented roses to the employees and conveyed best wishes on behalf of Ginni Filaments Ltd., to their family also. The celebration was followed by sweets, cake and snacks.

To make our trainees (workmen) have more familiar with our organization culture and systems, we had organized a training programme on **"SELF DEVELOPMENT & DISCIPLINE AT SHOPFLOOR"** on 16.05.16 at GFL, Kosi.

Dr. Indu Sharma, Jt. Director, Central Board for Workers' Education, Ghaziabad, conducted the above training programme. The programme

content on self development and discipline at shopfloor was quite helpful to new comers as they are from rural areas and they joined an entirely different work culture. For quick induction they need inputs on familiarization with new culture and industrial environment.

## Training Provider in PMKVY scheme of Govt. and GFL, Kosi efforts for skill development,

bench marking and making rural youths skilled for jobs were appreciated by Govt. We one of the most systematic and effective Training Provider in PMKVY mission. National Skill Development Council and Textile Skill Sector Council approached them



for making documentary on our skill development efforts to rural youths, especially women empowerment through PMKVY. A documentary coverage was done by Govt. media team on 19th & 20th May' 16 and shortly the documentary will be aired on all media channels.





# PANOLI MILL

## CUSTOMER VISIT:

Mr. Aitor Magrach,  
Mr. C. Pradeep Kumar,  
Pallavi Joshi Sharma(J & J)

## GOVT. OFFICIAL / LEGAL VISIT:

Mr. D.B.Gamit (Asst. Director Industrial Safety & Health, Gujarat Government);  
Dr. K.R.Patel (Health & Safety Inspector)

## AUDITOR:

Ms. Anindita Bhattacharya (Fsc Audit );  
Mr. Harendra Singh (IT Audit );  
Mr. Atul Godbole & Mr.Mandar Dhakras (J & J)

## ANY OTHER VISIT:

Mr. Mudaliar Jitendra (External Training)

## TRAINING & DEVELOPMENT :

On job training (technical) organized for **Ring Frame dept. for improving efficiency in piecing, doffing.**



gaiting &

A Training program of the workers on the topic of **Productivity and Production** has been organized on 26th May and 27th May 2016 through external agency **"Sharda Group of Institutes"** by **Mudaliar Jitendra.**

Feedback is good and effective. Total 34 participants were there. Such type of training program may be organized regularly as per training feedback. The following point has been covered.



- Definition of Production & Productivity.
- Difference between production & Productivity
- Example of Productivity.
- How to enhance productivity, with examples / solutions / with accountability / responsibility etc.

A Plantation By Mr. Aitor Magrach, Mr. C. Pradeep Kumar & Pallavi Joshi Sharma (J&J) was done on dated 04/05/2016.



## Staff Birthday Celebration

was held on 31 May 2016





# HARIDWAR UNIT

## VISITS OF THE MONTH:

- Sh. Suresh Singhvi (Director Finance)
- Mr. Ajay Kelkar G.M Marketing from VVF.
- Mr. Aitor, Mr. Pradeep Kumar & Ms. Pallavi Joshi from Johnson & Johnson.
- Mr. Sureshkumar Reddy (G.M) from VFC (Vijay Flexible Containers)
- Mr. Pranabh (R&D) & Mansingh (Commercial Deptt.) from Kara, Future Group.
- Mr. Jim McFadden (Senior Director, APAC EM-MAKE & OTC E2E Supply Chain Johnson & Johnson, Mr.H.Kumar, Mr.Saurabh Sehgal & Mr. Ashish Monga

Mr. Jim McFadden, Sr Director of Johnson & Johnson visited on dated 29th June 2016; it was great visit full of Enthusiasm, knowledge and appreciation. The efforts of Site Quality Assurance and safety awareness appreciated with open hearted with written appreciation note.



## "Labour Day i.e May Day"

was celebrated on 01st may 2016. The Celebration started with a welcome speech by HOD's followed by Appreciation to the Workers for their hard work and contribution to company's growth. The special & memorable event was serving of dinner by Senior staff to workers. It has boosted the morale at shop floor.



## A Few words from Desk of HOD'S



## TRAINING & DEVELOPMENT:

Internal Training programme on 'Good Warehouse Practices' was conducted on dated 11th May. by Mr. Balvinder( Head QA) & Training on 'Customer Care' with a tag line of "Skills of dealing with customers" on 19th May by Miss. Harsha Surendran.



## Birthday of the Month

Piyues, Ankur, Harshit & Rinky



## ::OTHERS::

### SETH ANANDRAM JAIPURIA EDUCATION SOCIETY JAIPURIA SCHOOL OF BUSINESS

Jaipuria Edu Services conducted an Annual Operating Plan discussion meet with the Business Partners of franchise schools on 28th May 2016. Meeting was held at Kanpur, and the promoters of SAJS Farrukhabad, Hamirpur and Unnao along with Ms. Kavita Mathur (GM Academics, SALES) and Ms. Anjali Khanna (Head HR, SALES) were present for the meeting. During the meeting Vivek Bhanot (COO, JESPL) lauded the efforts of the franchise schools at their respective locations, and also shared the vision and ethos that every Seth Anandram Jaipuria School franchise has to imbibe. The number of admissions in the franchise schools have grown from 444 last year to 808 this year, showing a growth of 81% YOY. With increase in our reach in terms of geographical presence, the number of admissions are set to increase by another 100% in the next academic session. During the meeting, Ms. Anjali Khanna shared with the partners a need for defined and systematic HR processes to be implemented at the franchise schools, and shared with the partners various formats that will help them implement the processes. Ms. Kavita Mathur during the meeting, shared with the partners various aspects on academic deliveries at the school, and shared with the partners, the processes that they are required to follow in order to achieve excellence in academics at their respective schools. Ms. Mathur also shared new initiatives that we will undertake during this academic session which will help improve on the academic performance of the schools.



In addition to the above meet, please also note that we have added one more Seth Anandram Jaipuria School franchise at Varanasi. This school would get operational in year 2017.