



## Highlights of unique achievements and initiatives taken at different units

# HEAD OFFICE

It gives us an immense pleasure to share excerpts of the event held in J.W Marriot Hotel on 7th February 2017, Where in **our esteemed CMD Shri Shishir Jaipuria has been bestowed with life time achievement award** for the **contribution made in education** sector. It is a matter of joie de vivre for all of us on his achieving this Award. The Indian Education Congress organized its 7th annual conference at JW Marriot Hotel, New Delhi on 7-8th February, 2017. The Congress brings together different stakeholders across the global education space to deliberate upon developments that are taking place in the field of education. The 7th edition of the Congress this year discussed important issues



relating to new ways to integrate technology in business identifying emerging trends in constantly evolving education market and making routes to the newer market segments of growth via Franchise route.

One of the flagship events of the conference was the award ceremony which was held in the evening of 7th February, 2017. Jaipuria Group of Educational Institutions headed by Sh. Shishir Jaipuria has had its presence in the field of education for last more than 7 decades starting with Commerce College in Kolkata which was inaugurated by Pt. Jawahar Lal Nehru. It has created institutions of excellence over the years, right from Nursery to the Postgraduate level. The group is supported by 12 institutions, 17000 students on roll and alumni

strength of 11000, occupies a premier position in the field of education on pan-India basis. **In recognition of the contributions made by Sh. Shishir Jaipuria and his family in the field of education, he was conferred Lifetime Achievement Award in this event.**



**“ENVIRONMENT PLEDGE DAY”** was commemorated on 3rd March, 2017. PHYSICAL OATH was taken to safeguard the environment by all the employees of Head Office of Ginni Filaments Ltd., Noida.

A nostalgic Farewell party was organised for our Deputy General Manager & Company Secretary - Mr. Rajesh Kumar



Tripathi as a gesture of his dedicated services to the organisation. He served for a period of almost 7 years. On this occasion Mr. Shishir Jaipuria, Chairman & Managing Director, Mr. Saket Jaipuria along with Mr. Yash Jaipuria exchanged the good wishes, appreciated the good work during his service tenure and wished him every success in life. Other senior officials of the company also graced the occasion.

**Mr. Bhupendra Kaushal, Vice President – HR** was invited as **“Guest Speaker”** at Anand Engineering College to address the final year's Student of B.Tech and MBA on **“Talent Acquisition”** on 18/02/2017. He was received by Dr. Anil Kishor Saxena-Director, Anand Engineering College, Agra. It was a spell bound session, mesmerized the young minds for their career upgradation.



A **Birthday Celebration** was organized at Corporate office on the last day of the month as an employee engagement initiative. The names of few lucky ones are as follows:- • Mr. Tula Ram Singh, Mr. Ombir Singh, Mr. Arun Kumar Mishra, Mr. Anil Kumar, Mr. A.K. Burman. A common cake was cut by the above mentioned birthday Boys by exchanging of greetings.



# GARMENT UNIT

## Celebration of Birthday - Feb-2017

- MR. ABHISEK SRIVASTAVA,
- MR. VISHAL KUMAR,
- MR. RAJESH KUMAR,
- MR. NAVEEN KUMAR,
- MR. VIJAY KUMAR DUBEY



# KOSI MILL UNIT-1 & 2

A Management Development Programme was organized on **KRA (Key Resultant Area)** on **12.01.17 at GFL**, Kosi by eminent speaker Mr. V. K. Gupta. The programme began with Deep Prajawalan by all Deptt. Heads along with Mr. Bhupendra Kaushal, VP (Corp.-HR). Mr. S. N. Sharma, VP (P&A) gave welcome address and briefed career & achievements of Mr. V. K. Gupta. Mr. Bhupendra Kaushal described the concept and importance of KRA. Later Dr. R. K. Gaur, Unit Head presented brief on present business challenges with higher input costs and declining product prices in competitive market. He also defines the road map to achieve day to day targets of production and savings.



Dr. R. K. Gaur, Unit Head invited Mr. V. K. Gupta to began the sessions on KRA. Mr. V. K. Gupta, a veteran Technical person with hands on exposure of more than three decades in Textile industries in the field of KRA, QC, ERP, TQM, Behavioural Sciences and Industrial Engg.. He defines the history of textile industries from 1950s to 2016 and also defined the concept of change of management in textile industry with automation. Later he defined the inter relation between change management and tools of management like KRA, ERP and human psychology in Indian industries.

He presented a detailed concept of KRA and its importance in increasing productivity of an individual. Later he presented the sample KRA and guidelines and steps for implementation.

In process to develop a sense of the belongingness among our employee every month. We **celebrate Birthday of our staff members**. On dated 28.02.2017 Birthday celebration was organized for February month birthday employees. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets and coffee.



A **Safety Week** has been observed from **27th Feb. to 04th Mar.** with an objective to make our employees more aware about safety at workplace. A mockdrill was organized to assess the effectiveness of our safety measures as our textile industries are fire sensitive industries. In safety week workmen are made aware and encouraged to work with safety measures and more importantly how to use fire fighting equipments in case of fire incidents. The safety week will conclude on 04th March.



# HARIDWAR UNIT

## TRAINING /DEVELOPMENT:

The Internal Training on **"Awareness on Upgraded Microbiology Tools & Techniques"**. Mr. Ankit

discussed the various new Techniques & Tools of testing. The upgradation of knowledge on microbiology was appreciated by the employees.



## Ginni's "Achievements" :

"Ginni Consumer Products (Unit of Ginni Filaments Ltd.)" was awarded a Testimony by 'SAFEXPRESS' for the Healthier support for the services.



## AADHAAR CAMP:

Aadhaar camp was organized for the employees in order to make their Aadhaar I.D and in order to make corrections in Aadhaar I.D Proofs. In which the 2 official persons from U.A.I.D Department came for the campaign, most of the employees got benefited through this campaign.



## VISITS OF THE MONTH:

- Mr. Ahmad Viquar from M/S Tex Year Industrial Adhesives Pvt Ltd visit on dated 17th February 2017.
- Mr. Charanjeet Singh from Uflex visit on 17th & 18th February 2017.
- Mr. H.C Pandey from McNroe 23rd February 2017.
- Mr. Ankur Anand & Mr. Maulin Gandhi from Chicoo visit on dated 27th February 2017.
- Mr. Peter Murphy & Mr. Dheeraj Tripathi from Croda Chemicals visit on dated 27th February 2017.

## Monthly Birthday Celebration:

Mr. P.K Chaudhary



# PANOLI MILL

## TRAINING PROGRAMME :-

Training is a continuous learning process with this concept a training program was organized on 23rd Feb, 2017 on topic of **"TIME MANAGEMENT"** at GFL Panoli. The above program was conducted by experienced faculty of SGI, Mr. Jitendra Mudaliar. The objective of the session was to beat procrastination, prioritization of work as per importance, urgency matrix, effective planning, setting goal and objectives, delegation of responsibilities and scheduling. 35 staff members attended the training program and every one rejoiced the session. The inputs will really help employee in terms of maximizing personal efficiency, self development and management and motivation.



This is to update that **"KRA REVIEW"** was organized at Panoli unit by unit head and functional heads on 23/02/2017. Mr. Jitendra Mudaliar also shared the session and expressed his view on KRA & goal setting. The main aim for organizing the above was to incorporate the scientifically proved KRA based PMS (**Performance Management System**).



Ginni Filaments has always realized the pulse of the market and welcomed the change, re-invented itself for the challenges within the dynamic textile market. As a result of perfect market study and research GINNI FILTRATION, a unit of GINNI FILAMENTS LTD. proudly introduced **GINNINEO RO MEMBRANES** in the GINNI FILTRATION product basket.

By understanding the latent need of purification, the filtration segment of the group did research, formulated and innovate this product as per the need of the Indian water treatment industry. GINNINEO RO MEMBRANES is world's finest product coupled with advance membrane technology that yields product of highest quality, stable performance, uniquely engineered to have a high quality of salt rejection.

USP of GINNINEO RO membranes are higher design flux, high chemical and mechanical resistance, high fouling resistance, high resistance to organic contamination, higher TDS rejection, higher mills spacer & long service life.



## VISITS OF THE MONTH :-

Mr. Ajitesh Upadhyay from Bureau of Energy Efficiency, Ministry of power, Govt. of India- New Delhi : For Energy Audit inspection for the Pat Cycle – 2 on 17th Feb., 2017. The final report on Base line verification has also been received.

## STAFF BIRTHDAY CELEBRATION:

A birthday celebration was organized at GFL Panoli on 28th February 2017. All birthday employees celebrated their birthdays along with all HODs Mr. Arun Nag conveyed best wishes to them. The celebration was followed by cake cutting ceremony. The names of few lucky ones are as follows:

\* Mr. Arun Nag \* Mr. Basudev Basu \* Mr Birendra Kumar \* Mr. Abhishek \* Mr. Sanjeet Kumar  
\* Mr. Paresh Dhameliya \* Mr. Jagdish Sharma

