



## Highlights of unique achievements and initiatives taken at different units

### HEAD OFFICE

We have organized a **Training programme on "STRESS MANAGEMENT"** for Senior Executives of our Company for a group size of 22 Executives at our Noida Head Office on 06/08/2016. The Program commenced at sharp 11.00 AM with inauguration speech by Mr. Bhupendra Kaushal-



VP(HR) and finale was done at about 12.30 PM. Dr. L.K. Tripathi, renowned Speaker on Stress Management not only shared his views on "Stress management" but also answered a volley of questions from Audience.

Dr. L.K. Tripathi has been delivering the talk show in Doordarshan, DD News, Star News to name a few. He has been retained by Times of India group. A few photographs expressing mind blowing session in H.O.

In view of the present market needs of Filter Media Industry, Company has diversified into this segment of Filter Media related to Oil & Water with its manufacturing facilities at its Plant located at Panoli Industrial Area, Ankleshwar, Distt. Bharuch.



Mr. Ashok Shrivastava has joined as on 08/08/2016 and

will be working with us as **AVP-Marketing (Filter Media)**. He was welcomed by our Director-Finance, Director-Marketing and VP(HR) on his joining our group. We are confident that his induction into Ginni family would strengthen the Filter Media Marketing Division to achieve our Goal. We welcome and wish him successful, effective and long-term tenure with us.



On the occasion of 8th HR Summit, The Indian Institute of Management, Rohtak, had invited Mr. Bhupendra Kaushal, Vice President-HR as speaker for theme "Evolving Roles of HR in organization" of the summit. Mr. Kaushal attended this programme on 20th August, 2016 and shared his



views during a panel discussions on the topic HR's role in creating a culture of innovation in organisation during the session.

We take pride to share that **CPD Haridwar (Non JnJ) has achieved highest production, sales and profits** in the month of July 2016 & August 2016.

- Highest production in July & August
- Highest sales in July & August
- Highest profits in July & August
- Got new reputed customers - Kara Brand, Luvlap, Mothersparsh, Kaya skin clinic.
- Approved as Global suppliers of Mothercare Baby wipes

We would also like to share that in view of orders of August CPD team is sure that they will beat previous record.

We have organized a capsule **Training programme on "Managerial Effectiveness"** for Senior functional executives of our Company for a group size of 20 executives at our Noida Head Office on 12/08/2016. The Program commenced at sharp 10.30 AM with inaugural



speech orated by Mr. S. Singhvi-Director (Finance) and ended in post lunch at about 2.30 PM. Ms. Purnima Raju & Dr. Raju Ganesh Sunder, Professor & Head-CCE (AU) of University of Petroleum & Energy Studies, Dehradun, had taken this session. Dr. Raju emphasized the needs and usefulness of Managerial Effectiveness by Power Point presentation and films, beside various group activities were conducted like "Know each other" by Ms. Purnima Raju. The Feedback received from participants has been very encouraging and all participants have eulogized this training.

#### Ginni Filtration participated in Aqua World expo

which was held at Pragati Maidan New Delhi. It was spread over three day schedule from 17th to 19th August 2016. More than 200 visitors visited our stall where we explained about our new Filter product. Ginni Filtration has launched micron filter which has very unique properties that's new for Indian water filter market. Objective of the expo was to show case of our new product which has a very unique properties which does not match with any other manufacture. We are expecting to create a new wave in the water industry with high dirt holding capacity and absolute micron rating. Expo was attended by Mr. Ashok Srivastava (AVP Filtration Division), Mr. Ayan (AVP Technical), Mr. Diwaker (Sr. Manager). Our Marketing Director Mr. R R Maheshwari also visited the expo and had a good opinion about stall and visitors. We expect to create a good business environment.



On 23rd August 2016, a conference was held at Pragati Maidan New Delhi. Our **Mr. Ashok Srivastava (AVP Filtration) was invited as a speaker on subject of "Importance of pre filtration System"**. There were more than 70 delegates from the various segments from India and other part of globe. He has given power point presentation, that, how pre filter like Micron filter, Ultra Filter, Dual media filter etc plays a major role for the safety of the system. He has explained beautifully with filtration rating chart that how a filter can remove SDI,

Turbidity, Bacteria, Virus, colloidal and other suspended particle which ultimately deposited on the surface of post treatment like RO membrane. Deposition of scale ultimately decrease the life of the system and increase the chemical consumption as well as operational cost. He has also demonstrated that how Ginni Filter can play a major role in water industry to safe guard the various water system.



# GARMENT UNIT

Garments division celebrated birth day party of the below mentioned employees on 31 Aug 2016.

- 1) Ms. Babita Sharma
- 2) Mr. Manoj Kumar
- 3) Mr. Pramod Pratap Singh
- 4) Mr. Raman sharma
- 5) Ms. Lilly Francis



One day training programme on **QUALITY CIRCLE** was organized for garments division on 23rd Aug 2016. Training was given by Mr. B.N Saxena well known figure in quality circle and associated with many corporate houses like mahindra & mahindra, oswal, skumar and many more. This programme was attended by our plant head and other HOD and every one appreciated.



## KOSI MILL UNIT-1 & 2

An **awareness programme on Quality Circle** was organized for all senior staff on 08.08.16 at GFL, Kosi by Mr. B. N. Saxena, QC Consultant. Mr. B. N. Saxena described the concept of quality in our day to day life and its impact on our behavior and performance. He described the history and basic concept of Quality Circle and its direct and indirect benefits to individual and to organization. Later, he described the method of implementation of Quality Circle at shopfloor. The programme was quite informative and worth implementing QC concept in our organization.



The programme was supported and encouraged by presence of Dr. R. K. Gaur, Unit Head and Sh. S. N. Sharma, V.P. (P&A).

A development programme on **"Self learning and Development"** was organised by Ms. Dipti Soni, Art Of Living, Bangluru from 22.08.16 to 27.08.16 at Ginni Staff Club for family of staff members. The content of



programme was practical knowledge to deal with daily challenges of life. • Sudarshan Kriya a unique breathing technique • Interactive exercise. • Yoga, Starching & Relaxation • Meditation & Powerful breathing techniques

**Benefits of the programme were:** • Cleanses toxins and deep rooted physical, mental and emotional blocks from the body • Enormous joy, enthusiasm and dynamism • Relief from depression, worry and anxiety • Greater creativity, clear perception and expression • Strengthened immune system • Increases concentration, confidence and responsibility. The programme was actively participated by Dr. R. K. Gaur, Sh. J V



**Annual General Meeting** was held on 06.08.2016 at GFL, Kosi, all the Board of Directors were present in the AGM. Our CMD, Shri Shishir Babu briefed the performance of Ginni Filaments Ltd. in the financial year 2015-2016 and presented the Balance sheet. CMD also shared his opinion regarding future planning of the company with shareholders of the company. All the shareholders and board of directors appreciated the performance of the company. The meeting was concluded with overwhelming response from shareholders.



**"Training is a continuous learning process and even Trainers do need training"**, with this concept a training programme was organized on 10th & 11th

Aug. 2016 at GFL, Mathura. The above programme was conducted by experienced faculty of NITRA, Mr. U C Sharma and Mr. R. S. Yadav, Sr. Officers (NITRA). The main participants in above programme was Technical Trainers, Faculty and HR persons from GFL, Mathura and GFL, Panoli. GFL, Panoli trainers also took active participation in the programme. The main content of the programme was how to keep update with recent developments in field of training and textile technical training. NITRA faculty also observed our On The Job training module, schedule and effectiveness of Trainers. NITRA appreciated the efforts and training system of GFL, Mathura.



On the **occasion of Shri Krishna Janmashtami** a function was organized at Shri Krishna Temple inside premises. The programme was organized jointly by workmen and P&A deptt. The workmen recite bhajans & shlokas with harmonium and dholak. All Staff members and workmen families participated in the puja at 12:00 night and celebrated the birth of Lord Krishna. The programme was concluded with puja, arti and Prasad distribution to all devotees.



In process to develop a sense of belongingness among our employees every month we **celebrate Birthdays of our employees** and so on 31.08.16 we celebrated birthday of all employees falling in Aug. 16 month. All staff members conveyed their best wishes and compliments for happy and successful life and enjoyed sweets.



A farewell party was organized for Capt. Mohan Singh, Chief Security Officer/Manager (Security & Safety) on 16.08.2016 at GFL, Kosi. Capt. Mohan Singh joined GFL, Kosi in July 2000 and served our organization for 16 years with utmost honesty and loyalty. He joined fresh from army retirement but picked up industrial culture very fast and started execution within very short period. He efficiently and timely executed several important assignment given to him. He always maintain a close coordination with seniors, colleagues as well as with junior staff also. Dr. R K Gaur, Mr. Rajiv Sharma, Mr. J V Singh and Mr. S. N. Sharma briefed the career highlights with Capt. Mohan Singh. All staff members wished him a healthy and happy life ahead and gave Radha Krishna idols as sign of best compliments from Ginni Filaments Ltd..





# PANOLI MILL

## • VISITS OF THE MONTH :

### CUSTOMER VISIT

- Mr. Anil Chauhan
- Mr. Pavan Sharma (Pheonix)

### GOVT. OFFICIAL / LEGAL VISIT

- Mr. H.V. Rami
- Mr. D.J. Vasava (G.P.C.B.)

### AUDITOR

- Mr. Bhupendra Kumar (Property Valuation)
- Mr. J.J. Arya (SBI Auditor)
- Mr. Prabhash Saraswat
- Mr. Pradeep Dhingra (Energy Consultant)

## TRAINING PROGRAMME



Training program on **"MIND POWER FOR HEALTH WORKSHOP"**

for staff was conducted by internal faculty Mr. Sanjeev Rai



from P & A Department on dated 20th Aug, 2016.

## EMPLOYEES FREE MEDICAL CHECK UP :-



A free medical health check up camp was held for staff & workers by **"SHRAM YOGI AAROGYA SANJIVANI"** on

dated 01/08/2016 &

29/08/2016, at factory premises. Approx 150 employees availed this free medical health check up.



## INDEPENDENCE DAY:

70th Independence Day (15th August, 2016) was celebrated in presence of Unit Head Mr. Arun Nag with HODs of all departments & related



staff members, HR Department's & Workers near security main gate and distributed prizes to motivate workers for their achievements in the concerned departments. On the occasion he addressed the workers & all staff members.



Mr. Sunil Vichare, Mr. Virendra Prasad, Mr. D.N. Singh & Mr. Chandan Patel participated in Training of Trainers (TOT) at Kosi Unit on dated 10/08/2016 & 11/08/2016 conducted by NITRA.

## • LOW COST AUTOMATION :



Installation



& commissioning of auto doffing in Ring Frame is under progress.(RING FRAME NO.13)

- Already, we have installed auto-doffers in five ring frames. Start-up breakages are about 1.75-1.92%.
- Reduction in Pneumofil /Soft waste is observed.
- One of our staff member of Spinning Department



Mr. Angad Pandey's son MR.AKASH PANDEY got selected in National Cricket Academy under

16 camp. We congratulate Mr. Akash & wish him all the best.

**Janmastami Utasav** was celebrated on dated 25th Aug, 2016 in worker's colony.



**STAFF BIRTHDAY CELEBRATION:** On last day of the month Panoli wished a very happy birthday to Mr. Ram Kumar Prajapati, Mr. Rajesh Patel, Mr. Alkesh Trivedi, Mr. Sunil Kumar Basotia, Mr.Paras Dadhalwala, Mr. Vikram Gohil, Mr. Mukesh Saxena, Mr. Ved Prakash Singh, Mr. Amit Singh, Mr. Priyank Chauhan, Mr. Dileep Sahu, Mr. Niraj Singh, Mr. Chitarth Zizvani, All of them celebrated their birthday along with all other staff members.





# HARIDWAR UNIT

## VISITS OF THE MONTH :

- Ms.Sandhya (CSD Official) & Mr.Anil Sharma from Johnson & Johnson visited on 8th August 2016.
- Mr. Sanjay Bhatt from Johnson & Johnson Visited on dated 18th August 2016 to 19th August 2016.
- Mr.Mauli (QC Head) & Mr. Ankur Anand from Chichoo visited on 31st August 2016.
- Mr.Mandar Dhakar from Johnson & Johnson visited on dated 31st August 2016 to 02nd September 2016.

A Internal **Training programme on "Employee Awareness on Labour Welfare** (ESIC, P.F, Code of Conduct & Time office programs)" was organised on dated 31st August By Mr. Pankaj Nautiyal (H.R.Officer).



## TRAINING PROGRAMME

A **Training programme on "Advance Excel"** on dated 04th August 2016 was conducted by Mr. Chaman Jamwal Trainer & Mr. Ashish Kumar.

## Birthday of the Month

- Mrs. Rupa Saxena • Mr. Pankaj Bhatla • Mr. Adarsh Kumar
- Mr. Sailesh Kumar • Mr. Rohit Kumar



## ::OTHERS::

### SETH ANANDRAM JAIPURIA EDUCATION SOCIETY JAIPURIA SCHOOL OF BUSINESS

#### Orientation Program Batch 2016-18

The orientation program for PGDM 9th Batch who enrolled for academic sessions 2016-18 was held from 1st to 3rd August, 2016. The 3-day program started with a carefully crafted induction plan to familiarize the new students with the academic environment and culture of Jaipuria School of Business. Right from their induction the learning process began by taking them through interesting management games which brought new perspectives and insights into understanding self, teamwork and organizational development. The second day was an outdoor event – a visit to Kingdom of Dreams, Gurgaon, with the faculty mentors and senior batch of PGDM students to cement a mentoring program that stretches beyond the boundaries of classrooms.

On the final day of Orientation, a formal Orientation Ceremony was held with Chairman, Mr. Shishir Jaipuria declaring the commencement of PGDM Program 2016-18. Mr. Jaipuria passionately recounted with emotion the passionate journey of Jaipuria Group of Educational Institutions for over 100 years.



## GLIMPS AT A GLANCE

**WORKSHOP HELD AT SETH ANANDRAM JAIPURIA SCHOOL**

On the 30th of August a workshop was held at Seth Anandram Jaipuria School, Lucknow on "Integrating Thinking Skills into the Curriculum". The workshop was conducted by Usha Pandit, Founder of the Mind-springs Group Mumbai. Pandit is a renowned author, trainer and consultant to schools across India. She has taught across four countries, the British Curriculum in Hong Kong - Gifted Education in Auckland New Zealand - accelerated Primary learning in Jakarta and Senior High School and college Education in India. The workshop was attended by teachers, coordinators and Principals from CMS, Army Public School, Kurukshetra, Seth Anandram Jaipuria School, Urmoo and Hamirpur and the host School staff. It was an extremely stimulating workshop that focused on why one needs to think, types of thinking and domains of thinking. It threw light on how thinking impacts our behavior, attitudes, relationships, leadership, citizenship and how we view success and happiness. She compelled us to look at what differentiates "training" from "enabling" and why explicit, opportunity and practice are necessary to train the mind. It focused on conscious and unconscious processes in learning, why emotions are critical to learning, how the brain stores patterns, how the brain is a thinking machine, and why the brain like any other muscle needs to be exercised to stay healthy. We looked at profiles of Creative Thinkers, Critical thinking, Reflective Thinking and Metacognition. It was an intensive workshop that challenged teachers to move out of their comfort zones and create thinking individuals and a thinking climate in our Schools.