**GFL-NEWSLETTER**

**HIGHLIGHTS OF UNIQUE ACHIEVEMENTS AND INITIATIVES TAKEN AT DIFFERENT UNITS**

### Head Office

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**DEEPAWALI POOJA**

On the occasion of great lighting festival, HR Department has organized “Deepawali Pooja” on 7th November 2018 at Head Office in Board Room No.1 & 2.

The Pooja commenced sharp at 10.24 AM by Pandit Shri Anand Mishra of Hanuman Mandir, Vasant Vihar, New Delhi, with all Ved Mantras in the presence of Shri Shishir Babu and various senior dignitaries like Shri Suresh Singhvi, Shri Ashok Gupta & Shri N.K. Indoria.

Prasad was distributed to all staff members who were present in the Pooja. A Glimpse of the events have also been captured for a glance.

**VISIT OF SHRI SHISHIR JAIPURIA JI TO MAKE IN ODISHA CONCLAVE - 2018**

Shri Shishir Jaipuria Ji (CMD - Ginni Gilaments Limited) was invited on 13th November, 2018, for Make In Odisha Conclave - 2018, for participating in Sectoral Sessions for Textiles and Apparel. A pictorial glimpse is shared herewith for the bird eye view.
RANGOLI COMPETITION

On the occasion of Deepawali festival, we have organized a “Rangoli Competition” on 5th November 2018 at Head Office (near Reception counter).

In this competition approx. 32 Staff members from Head Office and Garment Unit participated. We staggered into 5 groups like A,B,C,D & E. The Competition started sharp at 03.30 PM by providing all different Rangoli Colors to all group of participants.

We invited Ms. Timira Shukla-Dean of Jaipuria group of Education Institutions, who adjudged 1st Winner, 1st Runner and 2nd Runner position out of above 5 groups and announced winners as under:

1st Winner - Group-D
1st Runner - Group-C
2nd Runner - Group-A

The Competition was very much appreciated by all the participants including Management and felt the need of this type of Competition/activities in other areas as well.

At last all participants were awarded with Certificates of participation and Gifts by Shri Shishir Babu, Shri Saket Babu, Shri Yash Babu, Shri Suresh Singhvi, Shri Devanshu Narang & Shri Bhupendra Kaushal. A Glimpse of the events have also been captured for a glance.
In the process to develop a sense of the belongingness among the employees every month, Head Office celebrated Birthday of staff members. On 30.11.2018, Birthday celebration was organized for November month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets, coffee distribution etc. The names of few lucky ones are as follows:

Mr. Chandra Shekhar Kumar | Mr. Vijay Kumar | Mr. Ayush Sharma | Mr. Sudeep Agarwal | Mr. Binod Kumar Tiwari
Mr. Mayank Sharma | Mr. Suresh Singhvi | Mr. Mukesh Khanna | Mr. Rajeev Kumar | Ms. Varda
DIWALI CELEBRATION

Diwali was celebrated in the Garment Unit of GINNI FILAMENTS LTD, Noida on 03.11.2018. Staff members and all workers family enjoyed th Diwali.

GLA INDUSTRIAL VISIT

We had facilitated industry visit of GLA University students at Ginni Filaments Limited - Garment Division on 24th Nov 2018. Through this visit students got the opportunity to learn the real business world. Factory visit done by support of Mr. Jitendra Negi (I.E) & Ms. Preeti Singh (HR). A sum total no. of students present were 35 plus with 3 faculty member of GLA. They purchased our products after the visit.
In the process to develop a sense of the belongingness among the employees every month, Garment Unit celebrated Birthday of staff members. On 30.11.2018, Birthday celebration was organized for November month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets, coffee distribution etc.

Ms. Raminder Kaur | Mr. Rajesh Kumar | Mr. Durgesh Pathak | Mr. Kapileshwar Mishra
Mr. Dhanjee Pal | Mr. Asjad Faridi
DIWALI CELEBRATION IN GFL KOSI

On the occasion of Diwali, a get together was organized on 17.11.2018 at Wingston, Mathura for all staff members with family. On the auspicious occasion Deep was enlightened by Sh. B. K. Sharma, Sh. Rajiv Sharma, Sh. J. V. Singh, Sh. S. N. Sharma, Sh. Sanjiv Rajput and Sh. M. K. Sharma as a symbol of wealth and prosperity in Ginni Filaments Ltd.. Sh. B. K. Sharma & Sh. Rajiv Sharma welcome all the new joining in Ginni Family. Diwali compliments were conveyed by Sh. B. K. Sharma and Sh. Rajiv Sharma to all staff members and they said that Diwali is a festival of joy & happiness, May God Bless you all with wealth and health in the years ahead. Later, Staff members enjoyed the orchestra, further, children & couple games were organized by our staff members. Housie was followed by orchestra and prizes were distributed to winners. Staff family members enjoyed the starter & dinner and the Get Together was concluded by vote of thanks by Sh. J. V. Singh.
AN INITIATIVE FOR INTER DEPARTMENTAL MEETING WITH ALL STAFF MEMBERS

The management of GFL, Kosi Unit took an initiative to organize an Inter Departmental Meeting with all staff members on 18.10.2018 with a view to encourage the team work and motivate employees on the occasion of consistently achieved higher production. Sh. B. K. Sharma, Unit Head, Sh. J.V.Singh, V.P.(Engg. & Power), Sh. S. N. Sharma, V.P.(P&A) & Sh. Sanjiv Rajput, V.P.(Tech.) congratulated all staff members and said that by the virtue of team work and cooperation by all departments, we have achieved higher production consistently and the management wishes to share their compliments with all staff members for hard work. Further, Sh. B. K. Sharma said that he expects the same team work and inter departmental cooperation in days ahead. All staff members assured management for team work, high dedication and hard work to achieve production targets in coming days. The meeting was concluded with tea and snacks. A pictorial glimpse is shared herewith for the bird eye view.
In the process to develop a sense of the belongingness among the employees every month, Kosi Unit celebrated Birthday of staff members. On 30.11.2018, Birthday celebration was organized for November month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets, coffee distribution etc.
TRAINING PROGRAMME

Training session on “Personality profile” was conducted by Mr. Jitendra Mudaliar from Sharda Group of Institutions, at Panoli plant on 21-11-2018. There were 23 participants in the session. All participants took active part. The main contents of the program were:-

- Introduction of MBTI personality types.
- Discussion on the four dimension of type with their compassion & attributes.
- MBTI preference type questionnaire solved by all the participants there are 16 preference type e.g. ESTP,INTJ,ENFP,INTJ etc.
- An opportunity to explore strategies to develop own approach to working with others.

The training program was appreciated by all the participants.

SAFETY TRAINING

With an objective to make our employees aware of Fire & Safety at shop floor, a safety training program was conducted on 19-11-2018 by external faculty Mr. Jitendra Patel. 24 participants attended the training program. The content of the session was Identification of hazards Preventive measures, Classification of fire, First aid fire, Fixed fire fighting and Controlling measures. Unit head emphasized on safety precaution, further he suggested that safety is everyone’s responsibility and safety norms should be followed by each individual for the safety of entire plant.
Diwali, the festival of lights, signifies the prevalence of knowledge wisdom and prosperity. On the occasion of Diwali festival Lord Ganesha & Goddess Lakshmi poojan was performed on dated 7th November, 2018 in the mills’ premises.

**DIWALI CELEBRATION**

We have organized a Rangoli Competition on the eve of Diwali, Comprising of eight team.

- Khuman Singh team was the winner and was awarded first prize.
- Rajesh Parmar team was awarded second prize.
- Abhishek Khushwaha team was awarded third prize.
- Tushar Singhal team was awarded consolation prize.
In the process to develop a sense of the belongingness among their employees every month, Panoli Unit celebrated Birthday of staff members. On 30.11.2018, Birthday celebration was organized for November month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets, coffee distribution etc. The names of few lucky ones are as follows:

Mr. Manish Sinha | Mr. Vivek Mishra | Mr. Gopal Vasoya | Mr. Sujay Shukla
VISITS OF THE MONTH

• Mr. Pranab from Future Group visited on dated 01st November 2018.
• Mr. Sharang from Curatio Healthcare visited on dated 16th November 2018.
• Mr. Janaki Ganapa & Mr. Ashish Monga from Johnson & Johnson visited on dated 21st November 2018.
• Mr. Bhajanjeet Singh from Lotus visited on dated 22nd November 2018.
• Mr. Jaikumar & Ms. Rajshree from Interteck visited on dated 23rd November 2018.

TRAINING & DEVELOPMENT | FIRE & SAFETY – EMERGENCY EVACUATION

A training was conducted on 20th November 2018 by EHS Team on ‘Fire & Safety – Emergency Evacuation’ in which employees gained knowledge regarding the practices that has to be followed at the time of Fire Emergencies.

JOHNSON & JOHNSON EHS AUDIT

On dated 21st November 2018 there was EHS audit by Johnson & Johnson in which auditor was Mr. Janaki Ganapa and Mr. Ashish Monga. Mr. Mukesh Saxena and Mr. Madhukar Sharma lead the audit by using their experience and efforts.

TOKEN OF HONOUR

EHS Auditor and Mr. Ashish Monga were honoured with traditional cap, shawl and the holy Ganga water on behalf of CPD Team.
FATHER’S DAY CELEBRATION
An event has been organized by Ginni Gems on dated 12th November 2018 to show their gratitude to the Plant Head who has been treated as a Father by all the employees.

“Head like you is like a tree, who shed his arms in up and downs;
Who develop us from thorn to flower and resulted in fruits;
Teaches to fight in every situation whether it is storm or thunder;
Who strengthen the roots and stick it strong;
That’s the way you stand along”

TOKEN OF THANKS
Token of thanks was by given by our Plant Head Sh. P.K Chaudhary to all the Ginni Gems who participated in the event. Below are Glimpses:
BIRTHDAY CELEBRATION

In the process to develop a sense of the belongingness among their employees every month, Panoli Unit celebrated Birthday of staff members. On 30.11.2018, Birthday celebration was organized for November month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets, coffee distribution etc. The names of few lucky ones are as follows:

Mr. Durga Bahadur | Mr. Shobhit Mishra | Mr. Ashok Shukla | Mr. Ranjul Chaudhary | Ms. Poonam Bhardwaj
Mr. Balvinder Singh Rana | Mr. Vikas Agwarwal | Ms. Harsha Surendran