

# CFL-NEWSLETTER

## HIGHLIGHTS OF UNIQUE ACHIEVEMENTS AND INITIATIVES TAKEN AT DIFFERENT UNITS

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#### CRICKET TOURNAMENT

In the process to develop a sense of the belongingness among their employees a Cricket match was organized on 9th March-2019. 3 teams from Kosi Plant, Haridwar (CPD), Garments/HO participated in the cricket tournament. The match was enjoyed by all the participants and employees present there. Shri Saket Jaipuria Ji & Shri Yash Jaipuria Ji also represented the Garment/HO & Haridwar (CPD) Team. In the end the event turned out to be a splendid one.





## Holi Celebration

On the eve of Holi a small celebration was organised which started with the address by Mr. Sudhanshu Pathak, Mr. Bhupendra Kaushal, Shri. Suresh Singhvi, Shri. Yash Jaipuria Ji, Mr. Vijay Sharma, Mr. Sudeep Aggarwal. Employees greeted each other and celebrated Holi with Gulal and Chandan. The celebration concluded with sweets and snacks distribution.



## BIRTHDAY CELEBRATION

# Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, they celebrated Birthday of their staff members. On 30.03.2019, Birthday celebration was organized for March month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc.

Mr. Pradeep Bahal Sir | Mr. Subhash Singh Rawat Sir



### “Safety Week Celebration”

“SAFETY IS RESPONSIBILITY OF ALL”, with this message the Safety Week was celebrated at GFL, Kosi from 26.02.19 to 04.03.19. The objective of Safety Week is to make our employees aware of fire & safety at Shopfloor. The Safety day was celebrated on 05.03.2019 in Workmen Training Centre and the occasion was attended by all staff members and workmen. All employees took oath for following Safety Norms at their respective workplaces and committed for safe work practices.

Mr. Narendra Singh, Asst. Manager (Safety) gave the details of minor, major and reportable/non reportable incidents. He told that all management appreciated the zero hour loss due to accident but still a lot has to be done in safety areas. Sh. J. V. Singh, Chairperson of Safety Committee presented the one year activities taken/conducted by Safety Committee. Further, Sh. J. V. Singh asked each and every employee to work with full safety precautions every time. Sh. Sanjiv Rajput, V.P.(Technical) minutely detailed the safety aspects of each and every machine and incidents of safety lapses by workmen. He also gave impetus on supervision skill at shopfloor and its importance in human safety. Sh. B. K. Sharma, Unit Head emphasized the use of personal protective equipments at shopfloor. Further, he suggested that the safety is everyone responsibility and safety norms should be followed by individual then only entire plant will be a safe working place. He further added that any little lapses or mishappening leads to a major disasters and consequently heavy losses in terms of man and money. They also assured all employees for full financial and infrastructured support for maintaining fire and safety norms.

The programme was concluded by Sh. S. N. Sharma, V.P. (P&A). He described that safety starts from home and so all employees should also observe Safety First at their home and make safety a habit while working on the shopfloor. He gave examples of little lapses and negligence of safety which had turned into major fire incidents and fatal accidents in the past. Later, the programme was concluded by vote of thanks by Sh. S. N. Sharma, V.P.(P&A).



**SAFETY  
WEEK  
CELEBRATION - 2019**



## Holi Celebration

It's God grace that we were in Mathura on the auspicious occasion of Holi. To mark the occasion a Holi Milan Samaroh was celebrated on 20.03.2019 at GFL, Kosi. On the occasion Shri B. K. Sharma and Sh. Rajiv Sharma, Unit Heads addressed the staff gathering and described the purpose behind holi festival. He further described that in our day to day working minor differences crop up due to difference in opinion and working priorities. The Holi festival gives an opportunity to forget and forgive the minor differences and work together again with team spirit and work with full respect & loyalty to achieve targets of our company. Mr. S. N. Sharma, VP (P&A) addressed the gathering and advised all staff members to leave the differences behind and mix up like colours of Holi and work with team work to achieve objectives of respective work areas, so as to ultimately achive the goals of our company. On the occasion children of our staff members also attended and enjoyed the celebration with full enthusiasm.

To make the Holi Milan Samaroh a memorable event, a traditional orchestra party presented holi songs and Krishna bhajans in which our staff members also presented Holi songs. The celebration concluded with snacks and sweet distribution.





# Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Kosi Unit celebrated Birthday of their staff members. On 30.03.2019, Birthday celebration was organized for March month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

### **“Fire Prevention Mock Drill”**

Ginni Panoli HR team arranged a FIRE PREVENTION MOCK DRILL to comply with the safety norms:-

A Fire prevention mock drill was conducted by Mr. Jitendra Patel – Fire Safety Officer on 2nd March, 2019. He demonstrated various equipments & techniques used for rescue and fire fighting in case of any incident of fire inside the factory premises. All members of our firefighting team were made aware about the fire alerts & fire assembly points. Our firefighting team members coordinated well & did a good job in stipulated period during the drill. All fire fighting equipments were found to be satisfactory.



#### **ISO Audit:-**

A Surveillance Audit by Bureau Veritas was conducted on 19th March.

The audit of: ISO 9001:2015 & ISO 14001:2015 was successful and there was no any major non-confirmity for Ginni Panoli.

#### **ACHEIVEMENTS:-**

Ginni Panoli Unit have achieved the highest production of 1050 tons and also the highest dispatch is recorded for 1257 tons in the month of March 2019. It represent the excellent working of the machine and it is the result of good coordination, cooperation and smart work among the Ginni Panoli team.



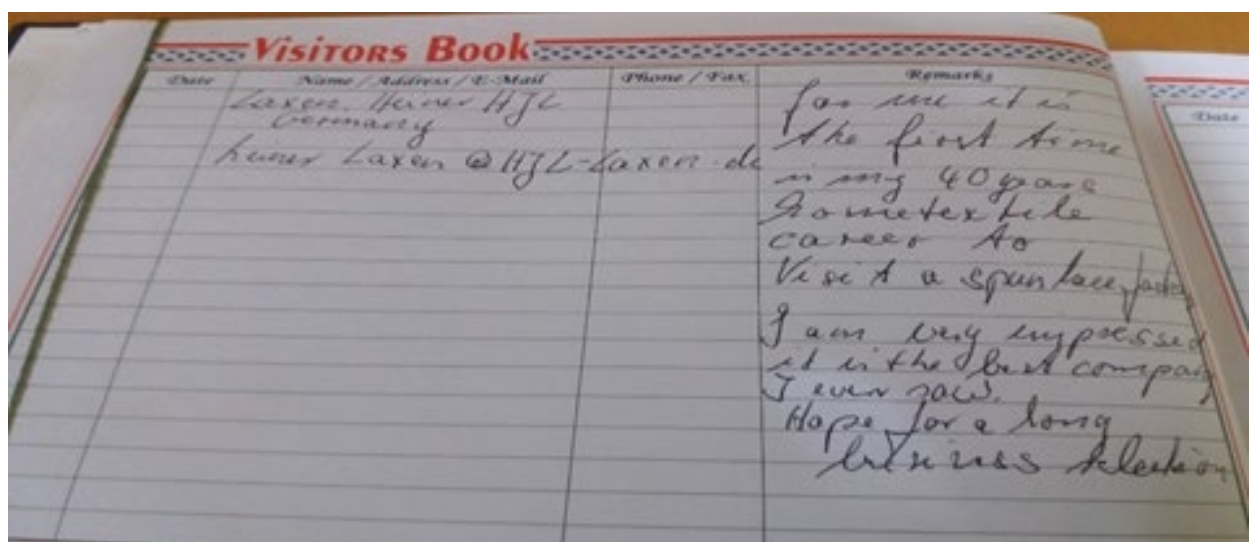
**HOLI CELEBRATION:-**

The festival of love and unity - HOLI was celebrated with Chandan & Flowers in a beautiful way at Ginni Panoli Unit on 20th March, 2019. Unit Head of Ginni Panoli addressed the gathering of all staff members. He conveyed Holi is the triumph of good over evil. He said that we should come forward to revitalize our unity in order to increase our team strength and gave best wishes to all. The celebration went on with music, sweets,snacks and of course Holi special Thandai as well.

**VISITS :-**

Mr. Heiner Laxen – Director, from M/s HJL Germany, visited Panoli plant on 6th March, 2019. They were very much satisfied after the plant visit. Displayed below is the comment from him saying in his 40 years career he has never visited a Spunlace factory like Ginni and was very impressed!

We also have received order for two trial containers from them.





# Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Panoli Unit celebrated Birthday of their staff members. On 30.03.2019, Birthday celebration was organized for March month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr. Jaydip Sakariya | Mr. Virendra Kumar | Mr. Bishnu Prasad Sahu | Mr. Shashikant | Mr. Gaurav Modi

## VISITS OF THE MONTH:

- Mr. Vishwajit Julikar From Birla Grasim visited on dated 11th March 2019.
- Mr. H. Kumar and Mr. Ashish Monga, from Johnson & Johnson visited on dated 14th & 15th March 2019.
- Mr. Ankur Anand from Arstana India Pvt Ltd. visited on dated 14th & 15th March 2019.
- Mr. Bhajneet Sing & Mr. Anil Tiwari from Lotus visited on dated 20th March 2019.

## TRAINING & DEVELOPMENT:-

### “In- Process Check & Issues”

A training was conducted on ‘In- Process Check & Issues’ by Dr. Yatendra Verma in which employees gained knowledge regarding the errors that has to be identified and what control measures to be taken to avoid such kind of Errors and issues.


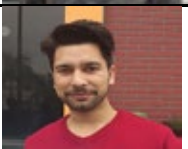



### “Ginni Stars”






There are total 33 employees, who have been selected as “Star of the Day” for their extra efforts during the job in the month of Feb & Mar’19. Out of these 33, Following 10 employees have been selected by the Unit Head for giving token of appreciation for their extraordinary efforts, which is really commendable.

### Star of the week: Feb & Mar ’2019.

### Winner of two tickets of PVR for each Star of the week



Sr. No.	Name	Designation	Brief Description of Achievement	Pics
1	Mr. Mahendra Pratap Singh	Contractual Supervisor	For timely providing of manpower	
2	Mr. Vinayak Sharma	Executive – Production	For online fabric changeover	
3	Mr. I P Singh	Foreman	For giving highest production in Night shift single handedly	



4	Ms Bhawana Pant	Dy. Manager – Quality	For providing INCI name of almost 300 chemicals	
5	Mr. Bhupendra Saini	Security Supervisor	For intensive cleaning of second floor	
6	Mr. Archit Kumar	Asst. Store	For managing fabric warehouse lot wise within time.	
7	Mr. Parvinder	Contractual Labour	For finding the box with less packets during dispatch	
8	Mr. Abhay Pratap Singh	IPQA Chemist	For finding 72 boxes of JNJ 80 without batch coding & getting it rectified.	

## Star of the month –Feb & Mar'2019

**Winner of Buffet dinner for two persons for each star of the month**

Sr. No.	Name	Designation	Brief Description of Achievement	Pics
9	Mr. Pankaj Bhatla	Asst. manager - Stores	For Streamlining gaps in ERP and improving store practices like starting ERP entry of Batch number, Expiry of chemicals & INCI name and better Fabric management.	
10	Mr. Mukesh Saxena	Joint Manager-Production	For Improving M/c capacity by 35% by doing several activities	

## “Safety Week”

It was celebrated with great enthusiasm to create awareness amongst employees working in the factory as how to get prevented from the industrial accidents by exhibiting widespread safety awareness programs. During whole week celebration, varieties of specific activities were performed.

Some of the glimpses of the event are as:

### Safety Pledge By Ginni Team



### Fire & Safety Training



### Chemical Handling



### First – Aid Awareness Programme



### Poster Display



### Winning Poster





## “Holi Milan”

At the eve of colorful and beautiful festival ‘Holi’ a programme was organized for employees. The eve started with the wishes from HOD's, after that a quiz game was organized in which participation came from every level and employees celebrated holi with flowers. Snack & Sweet arrangement was made for employees. Glimpses are below :



## Process Improvements Initiatives: Online Tie Banding



## Caremate 1st Dispatch



## Online Fabric Changeover



## Online Lid Application





# Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Haridwar Unit celebrated Birthday of their staff members. On 30.03.2019, Birthday celebration was organized for March month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr. Sai Subhash | Mr. Farman Khan | Mr. Ashish Sharma | Mr. Akhilesh Kumar Singh

## "FIRE DRILL"

A Fire drill was organized on 3rd of April 2019, to demonstrate the use and handling of fire equipments in the event of fire. 50 employees participated in the fire drill.





## "HOLI CELEBRATION"

On the eve of Holi a small celebration was organised which started with the address by Mr. Bhupendra Kaushal. Employees greeted each other and celebrated Holi with Gulal and Chandan. The celebration concluded with sweets and snacks distribution.

# HAPPY HOLI



# Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Garment Unit celebrated Birthday of their staff members. On 30.03.2019, Birthday celebration was organized for March month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr.Jai Kumar Tiwari | Mr. Awadhesh Singh | Mr. Saket Pandey | Mr. Pradeep Kant Mehta| Mr. Ved Prakash |  
Mr. Hemant Kumar | Mr. Ved Prakash Jha