

GFL-NEWSLETTER

HIGHLIGHTS OF UNIQUE ACHIEVEMENTS AND INITIATIVES TAKEN AT DIFFERENT UNITS

Head Office

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BIRTHDAY CELEBRATION



Birthday Celebration






In the process to develop a sense of the belongingness among employees every month, Head Office celebrated Birthday of their staff members. On 28.02.2019, Birthday celebration was organized for February month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr. Tula Ram Singh | Mr. Basudev Basu | Mr. Manish Kaushik | Mr. Ombir Singh | Mr. Arun Kumar Mishra
Mr. Nitin Garg | Mr. Anil Kumar | Mr. Pradeep Kumar | Mr. A.K. Burman

PROFESSIONAL ENGAGEMENT

Honoured to share about VR-HR's Inclusion into the advisory Boards of :

- CAB (Central Advisory Board) Under Section 8 of Minimum Wage Act 1948 - Ministry of Labor and Employment, Government of India.

BIRTHDAY CELEBRATION

Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Kosi Unit celebrated Birthday of their staff members. On 28.02.2019, Birthday celebration was organized for February month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc.

Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Panoli Unit celebrated Birthday of their staff members. On 28.02.2019, Birthday celebration was organized for February month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr. Arun Nag | Mr. Abhishek | Mr. Paresh Dhemeliya | Mr. Birendra Kumar | Mr. Sanjeet Kumar

VISITS OF THE MONTH:

- Mr. Nishant From Marico visited our unit on dated 04th February 2019.
- Mr. Mike Mehta, Mr. Anil Chauchan, and Mr. Arun Kumar Singh from Phoneix visited our unit on dated 23rd February 2019.

TRAINING & DEVELOPMENT:-

A Training Programme on :-“Code of Conduct and First-aid”

A training was conducted on ‘Code of Conduct’ by Sh. V.K Tripathi in which employees gained knowledge regarding the Company Policies and Procedures. Another training was done on ‘First – Aid’ by Ms. Harsha Surendran in which employees learnt to take the preventive measures to be taken at the time of injury.



FAREWELL:-

On dated 08th February 2019, a farewell party was organized for our previous out going Head (Sh P K Chaudhary), who served Ginni filaments Limited for about twenty two years. He has also worked in Ginni Kosi plant, Ginni Panoli plant and in 2014, he joined Ginni CPD Haridwar Plant and served here for four years.

Our CEO Sh. Yash Jaipuria Ji graced the occasion with his presence. Employees shared their experience and wished him good health and all the best for future. He was honoured with a token of love - Ginni Album, Bhagwat Gita & Shawl. Some of the glimpses of the event are as under :

GLIMPSE OF THE EVENTS





“Morning Incantation”

A morning Incantation has been started from 09th February 2019 in which employees gather together every morning at 09:30am. This initiative was taken in order to start the day with energy and to develop the unity among the staff members to bring forth the feeling of belongingness towards the company.

Also started a system of identifying the “STAR OF THE DAY”. The concept of this theme is to identify the people who are doing the right work and are taking extra step beyond their daily routine work. He / She is given the token of appreciation during incantation. Some of the glimpses of the event are as:



“Monthly Stars”

On daily basis a Star has been nominated from different department, who have contributed for the betterment of company. Some of the Stars are:



“Some major Achievements by Various “STAR OF THE DAY”

Sr. No.	Date	Name of the Star Person	Designation	Achievement
1	13.02.19	Mr. Pankaj Bhatla	Asst. Manager (Stores)	For implementation of ERP entry of Batch number, manufacturing date & Expiry date of Chemicals for better tracking.
2	14.02.19	Mr. Mahendra Pratap	Contractor (Supervisor)	For providing contractual manpower 15 minutes before Shift start time. Earlier it was after 10 - 15 minutes after shift start.
3	16.02.19	Mr. Vishal saini	Sr. Engineer (Production)	For consuming the Small left over fabric rolls in such a intelligent manner so that no fabric is left and production is not hampered .
4	19.02.19	Mr. Vikas Aggarwal	Executive (Accounts)	For submitting the New Authorized signatory name in bank in just one day without any delay.
5	20.02.19	Mr. Mukesh Saxena	Joint Manager (Production & Engg.)	For being appreciated by Client for quality of packet by Pureta 72 & Baby SPA packets.
6	20.02.19	Ms. Bhawana pant	Dy. Manager (Quality)	Her presentation and approach was superb in Meeting with HO team on 19.02.19.
7	21.02.19	Mr. Farmaan Khan	Engineer (PPC)	For making carton available on time for timely production by taking intensive follow up from transporter. Even he travelled to another factory for getting the sample & also got it approved . This was a self initiated task .
8	21.02.19	Mr. Vinay Chaturvedi	Purchase	He developed the new vendor for carton sample for Little's just in one day .
9	22.02.19	Mr. Amarjeet Pandey / Mr. Pankaj Bhatla	Stores	MRN preparation in ERP on same day. Earlier it was being prepared next day after the material got received.
10	23.02.19	Mr. Vinayak Sharma	Executive (Production)	For online changing of fabric rolls at 80's machine
11	25.02.19	Mr. Subhash Kharwar	Asst. Officer (Dispatch)	HO was closed on 4th Saturday(23/02/19) . Despite this, he arranged Dispatch Advice of Littles and arranged to disptach the same .
12	25.02.19	Mr. Chandan	Lab Assistant	For segregating all "can be used" and "cannot be used" glasswares of Quality lab and making its record in register for easy working.
13	26.02.19	Mr.Piyush	Packing Officer	Online Tie - Banding which saves the Money &Time.

‘Say Hello’ Campaign

The H.R & Admin Team organized a campaign on dated 26th February 'SayHello' for employees in order to provide them with a platform where they can come up with their problems, Grievances and Suggestions.



Birthday Celebration



In the process to develop a sense of the belongingness among employees every month, Haridwar Unit celebrated Birthday of their staff members. On 28.02.2019, Birthday celebration was organized for February month. All senior staff joined the celebration and wished happy, healthy & successful life to birthday employees followed by cake, sweets distribution etc. The names of few lucky ones are as follows:

Mr. Ayan Chakraborty | Mr. Manoj Kumar